



Worship Director Vision Document

About the Log Church & Crosslake MN

The Log Church is an Evangelical Free church that is located in the heart of Crosslake, MN. Even though we are an Evangelical Free church we are truly a “catch all” church for pretty much anyone on the conservative and evangelical side of the spectrum. We have many former Lutherans, Baptists, Methodists, and non-denominational people who have made us their church home and all the elders come from different backgrounds other than the Evangelical Free church including the Sr. Pastor. We are a Bible based conservative church that leans Arminian yet we have Calvinists who feel quite at home with us as well. We embrace two styles of worship, contemporary and traditional, as the Crosslake community is equally split between young families and people who are 55+.

Crosslake is located about 30 minutes north of Brainerd and is a wonderful community of roughly 2200 people, yet the town has the services (restaurants, gas stations, school, clinic, chiropractic, etc.) of a town that is much bigger because in the summer we swell to 5000+ and weekends grow to more than 15,000 people. Crosslake is the only town on the Whitefish chain which is the second largest chain of lakes in Minnesota with 14 lakes chained together. In the summer we boat and enjoy engaging in water activities in the lakes. In the fall we have wonderful colors and many people love 4-wheeling, and in the winter, we break out the snowmobiles as the trails in our area can take you literally any direction you want to go for hundreds of miles! The city of Crosslake is growing as we have recently opened a new K-12 charter school, and we have multiple new housing developments being built including an 85-unit transitional housing complex for people 65+. Crosslake was also awarded the Minnesota Loon Center which will begin being built this Spring. If you haven't heard, Crosslake is also well known for hosting the largest St. Patrick's Day parade in the state that over 20,000 people come and participate in!

As a church we have six heartbeats...unity, authentic living, growing, one another, truth, and making a difference. We believe the purpose of our Sunday morning services is to “lead people to want more” through teaching that is practical, engaging and varies between verse by verse and topical expository sermon series. Feel free to listen to some of our messages at www.crosslakeefc.org. We then “offer many opportunities to help people of all ages grow more” through our classes, studies and home groups with the goal of equipping people to “live out their faith more” at home, in their community, at work and wherever they go. Our leadership model is “staff directed--elder protected--deacon served--and congregationally supported.” And finally, what makes the Log Church unique is the “reach” we have because we are in a very popular resort/vacation area. As a church we serve about 200 members who mostly live in the area, yet we also have an equally large group of “seasonal” attenders who live in the area and worship with us for an extended period of time in the spring, summer and fall and then we have a large number of guests (close to 25%) who come in our doors every Sunday in the summer. So, in the dead of winter we will worship roughly 175-225 and, in the summer, we will worship 350-400+ and many of the visitors will continue to follow us and listen to our messages online when they return to their homes that could literally be anywhere in the US.

About Our Pastor Mark Holmen

Here is a little information about our Sr. Pastor. Pastor Mark Holmen is a 52-year-old ENTJ/ESFJ (Myers Briggs) who previously served as a youth and family pastor for 12 years, at three churches in the Twin Cities, before becoming the Sr. Pastor at Ventura Missionary Church in Ventura, CA in 2002. For seven years Pastor Mark served this large church, helping to turn it from a declining church to a growing church again. During that time, he developed a faith at home discipleship approach that grew in popularity to the point that he eventually had to resign as the Sr. Pastor to become the full time Director of Faith At Home Ministries (www.faithathome.com) and over the next five years he wrote eleven books and traveled extensively across the US and world sharing the faith at home message and methodology. In 2014, his mom, who was living in Crosslake, was killed in a car accident when a semi-driver failed to see a stop sign and collided with her van just outside of town. A year later Pastor Holmen and his wife Maria and 18-year-old daughter decided to move to Crosslake, taking possession of his parents' home who had retired to Crosslake in 1989, and their daughter began school at the University of MN. For a period of time Pastor Mark simply attended church and healed from the loss of his mother and he also became good friends with our previous Pastor, Fred Cressman. After 13 years of serving as our Sr. Pastor, Fred Cressman felt called to go to the mission field to serve pastors and children in Malawi so the Log Church needed an interim pastor. Pastor Mark, somewhat reluctantly, accepted the call to be our interim and over the next 14 months he fell in love with the church and we fell in love with him. In February of 2017 we called Pastor Mark to continue as our Sr. Pastor with the understanding that he would also continue to serve as the Director of Faith At Home Ministries. Another interesting side note is that the Log Church has made a huge commitment with missions program to support Pastor Fred and the work they are doing in Malawi. Pastor Mark went with a team last year to Malawi and shared Faith At Home with pastors there. We look forward to steadily continuing the work God is calling us to do in Malawi which is the poorest country in the world.

Pastor Holmen is a dynamic communicator with a playful and authentic spirit who loves to lead lost and hurting people into a growing relationship with Jesus Christ. Under his leadership we have grown each year for the past three years and we have evolved into a church that is *"a safe place to help people know, love and follow Jesus."* Pastor Holmen is passionate about being a church that is making a difference in our community and when it was brought to our attention that over 40% of the people in Crow Wing County struggle with some sort of mental health condition, yet very few if any services existed for them in Crosslake, the church developed and launched a comprehensive mental health ministry for the greater Crosslake area that now provides monthly awareness forums, weekly support groups and counseling services. And finally, for Pastor Mark what matters most for him is not what happens at church but what is happening in our homes because as he states, "that is where life makes up its mind." Pastor Holmen is passionate about challenging, inspiring and equipping people to be 24/7, faith at home focused followers of Christ rather than one-hour consumers of church. Pastor Mark believes in working hard for the Lord, yet he also believes in honoring your vacation time and days off to be home with your spouse and family because faith at home is more important than faith at church.

What We Envision/Need –

First of all, we are looking for someone who feels called to make Crosslake their home. Not everyone is called to live "up north". Yet being outside of city living certainly has many advantages including a quieter pace of life and relationships that run deeper because you truly get to know one another here. If you like boating, fishing, hiking, 4-wheeling, hunting, camping, ice fishing, snowmobiling, and living in a community that can be both small, mid-sized and big at different times in the year then this may be a great place for you. Crosslake is growing as a community and we are growing as church, which is why we are now looking for someone who would like to put roots down in this community, raise a family here, and grow with us!

What We Envision/Need continued...

Secondly, we are looking for someone who has passion for and experience in leading multiple styles of worship. Since our community is equally split between people who are 55+ and younger families, having two styles of worship is a strategic decision we have made to help us grow in reaching and serving the people that God calls to our area. Our last baptism service was almost equally split between 18-30 year olds and people 50+. We believe a more traditional service (which for us means hymns and praise choruses led primarily by piano, organ and maybe a few other instruments) can reach people 55+ who are looking for a church with evangelical teaching and the type of music they grew up with. Yet we are also committed to a contemporary service led by a band playing the type of music heard on Christian radio stations today to reach and serve younger families and people. We truly believe there is great growth potential for both of our services and we also have some great and committed volunteer “talent” to work with, so the cupboards are not bare. We recently completed a remodel of our sanctuary that included major upgrades in our staging, sound, projection and lighting systems which have increased our creative abilities greatly. So, in many ways, we have never been readier for a leader with vision and experience to take us to an even greater place in our worship.

Thirdly, we are looking for someone who would like to oversee and develop our student ministry worship team and serve on the teaching team for student ministry. We have a part time youth director who provides the overall leadership to student ministry, yet worship is a key component of that ministry as is developing student worship team members who could grow to serve on the Sunday morning worship teams. We envision this position taking ownership of developing the student ministry worship team and being available be one of the teachers for our student ministry which utilizes the XP3 curriculum from ThinkOrange.

What We Are Offering

- 30 hours a week @ \$17-\$25 per hour based on experience
- Vacation 3 weeks
- Work Schedule...Tuesday-Thursday & Sunday

Other Opportunities @ the Log Church (in case your spouse is interested in also working for the church)

- 30 hour a week Office Manager (M-F, 9-3) responsible for communications (bulletin, website, semi-annual newspaper, brochures and flyers) and general bookkeeping (accounts payable and receivable).
- PT Children’s Ministry Director (15 hours a week during the school year and 10 hours a week in the summer)